



Honda Ergo Cup



Team Selection Activity





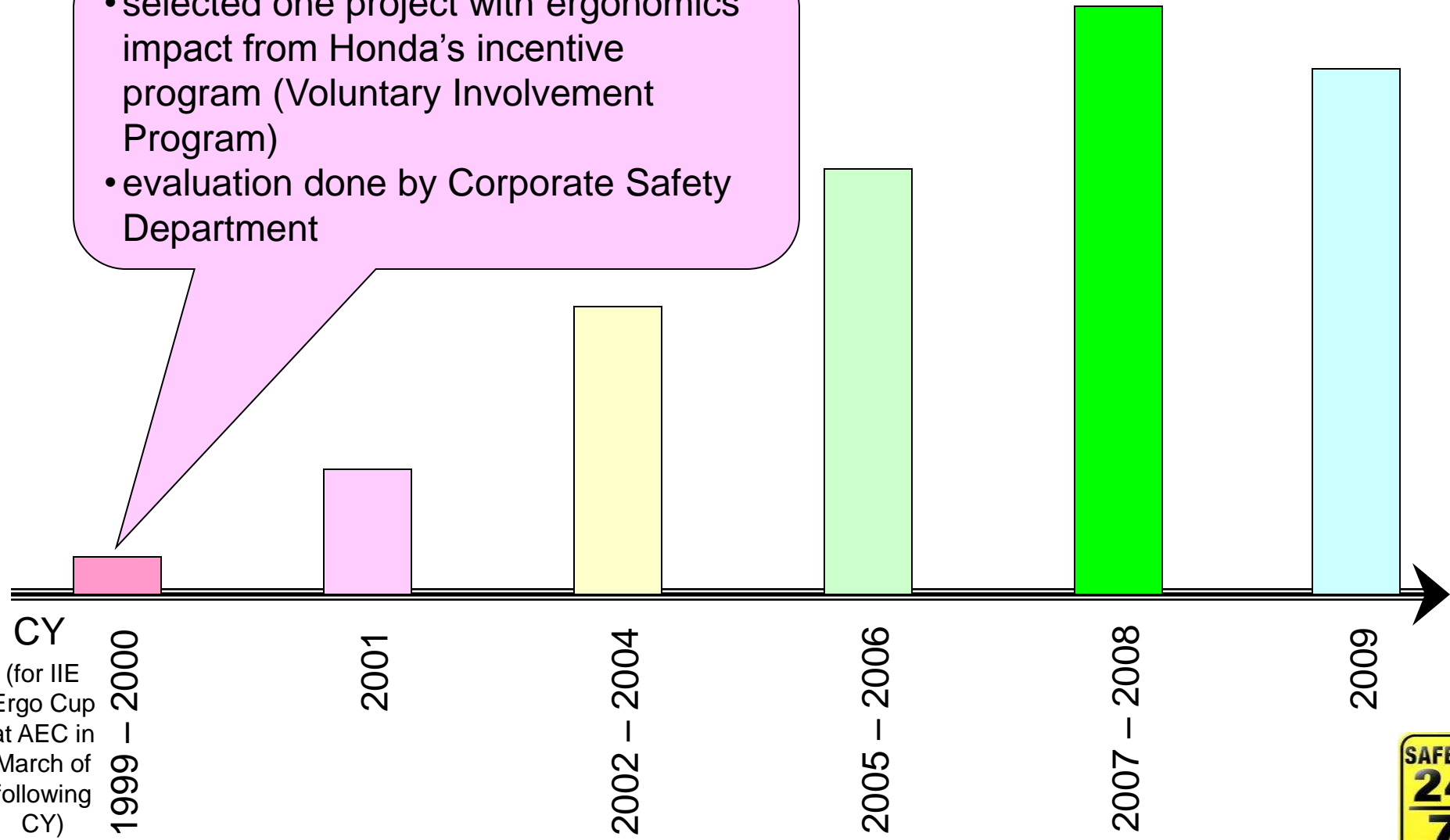
Honda Ergo Cup – WWWWHW

- ❑ Who – all Honda of America associates
- ❑ What – team selection activity for Ergo Cup
- ❑ Where – Honda Hall (Honda Operations Office)
- ❑ When – 2010 October 12 (Wednesday)
 - coincide with semi-annual Honda North America Safety Forum
- ❑ How
 - submit an entry by 2010 September 25 (Friday)
 - prepare and explain your team's display presentation
 - learn about other teams' ergonomics projects
- ❑ Why
 - to showcase each team's innovative ergonomics ideas
 - to share good ergonomics solutions with other Honda facilities
 - to meet and network with others interested in ergonomics
 - to have the opportunity to represent Honda at the Applied Ergonomics Conference's Ergo Cup competition in Orlando, FL in March 2011



Honda Ergo Cup – history

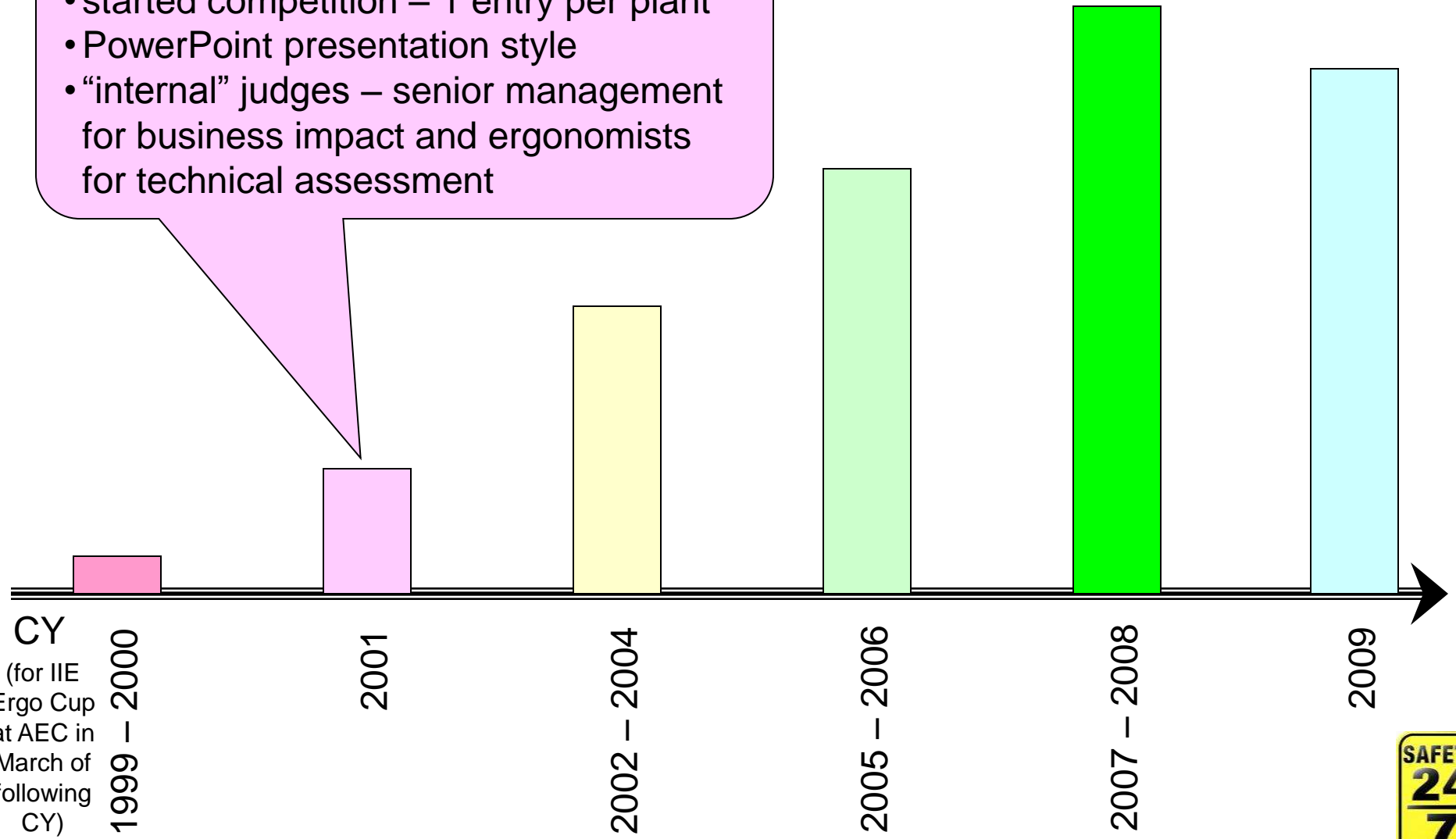
- selected one project with ergonomics impact from Honda's incentive program (Voluntary Involvement Program)
- evaluation done by Corporate Safety Department





Honda Ergo Cup – history

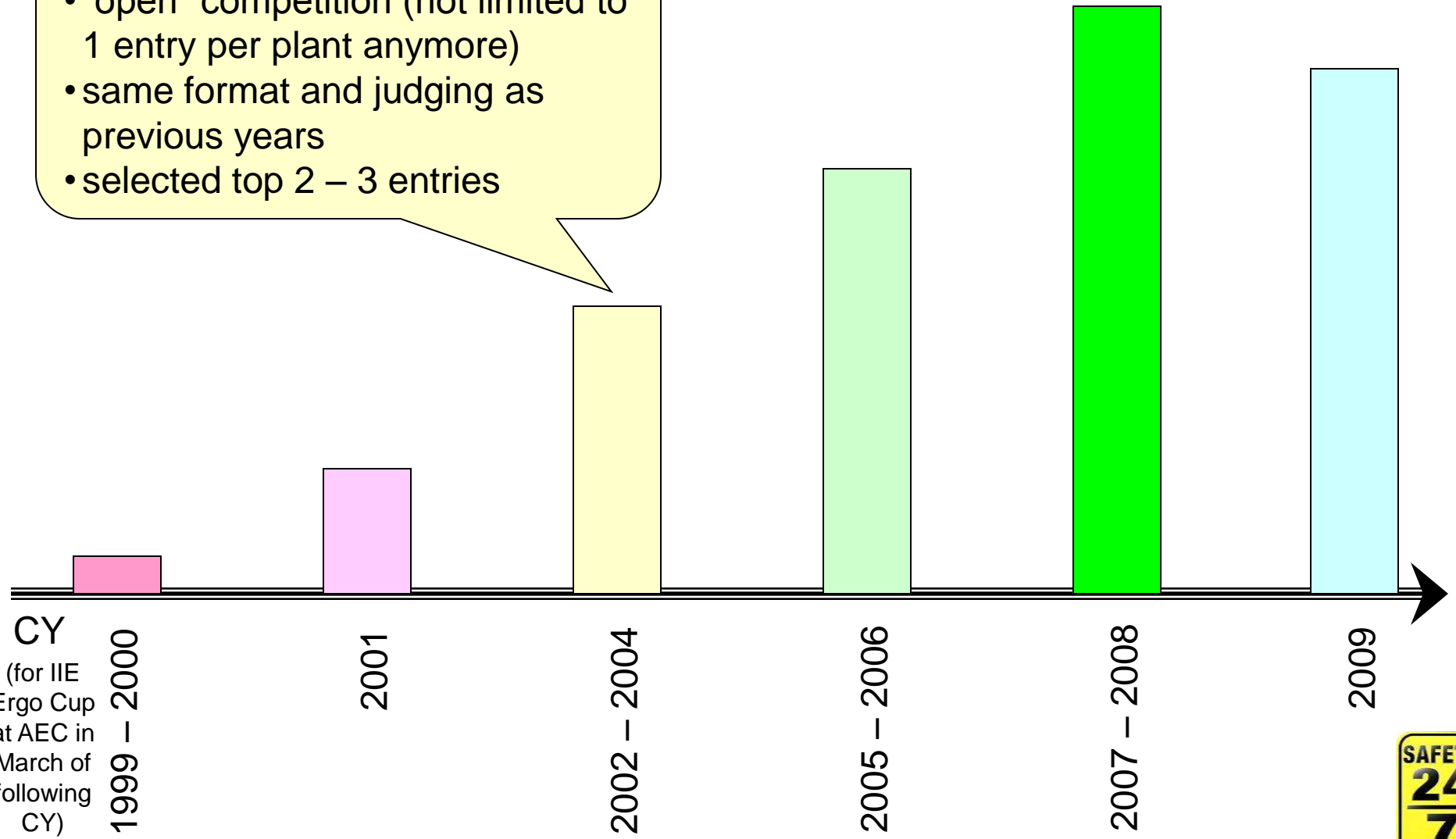
- started competition – 1 entry per plant
- PowerPoint presentation style
- “internal” judges – senior management for business impact and ergonomists for technical assessment





Honda Ergo Cup – history

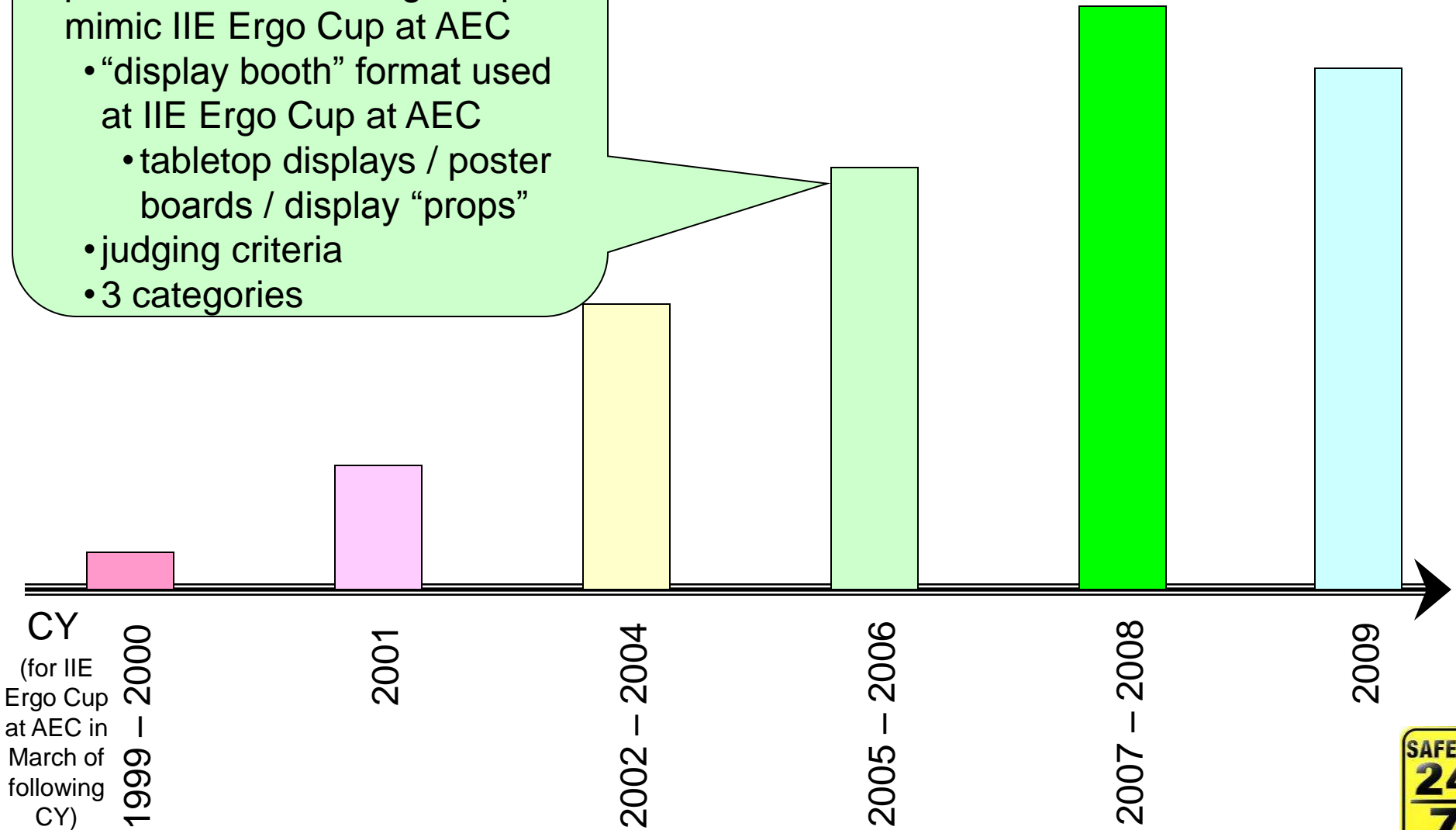
- “open” competition (not limited to 1 entry per plant anymore)
- same format and judging as previous years
- selected top 2 – 3 entries





Honda Ergo Cup – history

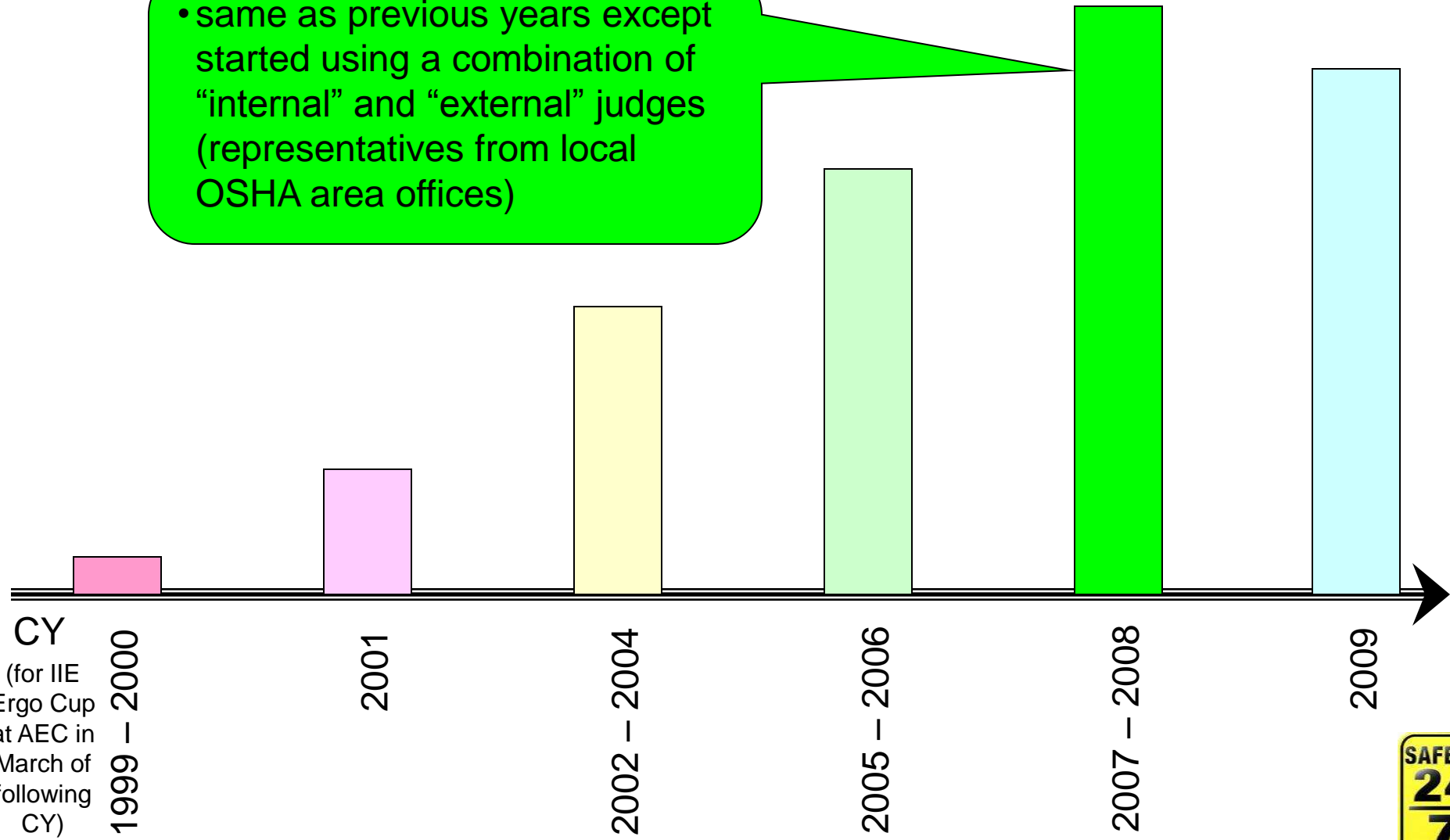
- patterned internal Ergo Cup to mimic IIE Ergo Cup at AEC
 - “display booth” format used at IIE Ergo Cup at AEC
 - tabletop displays / poster boards / display “props”
 - judging criteria
 - 3 categories





Honda Ergo Cup – history

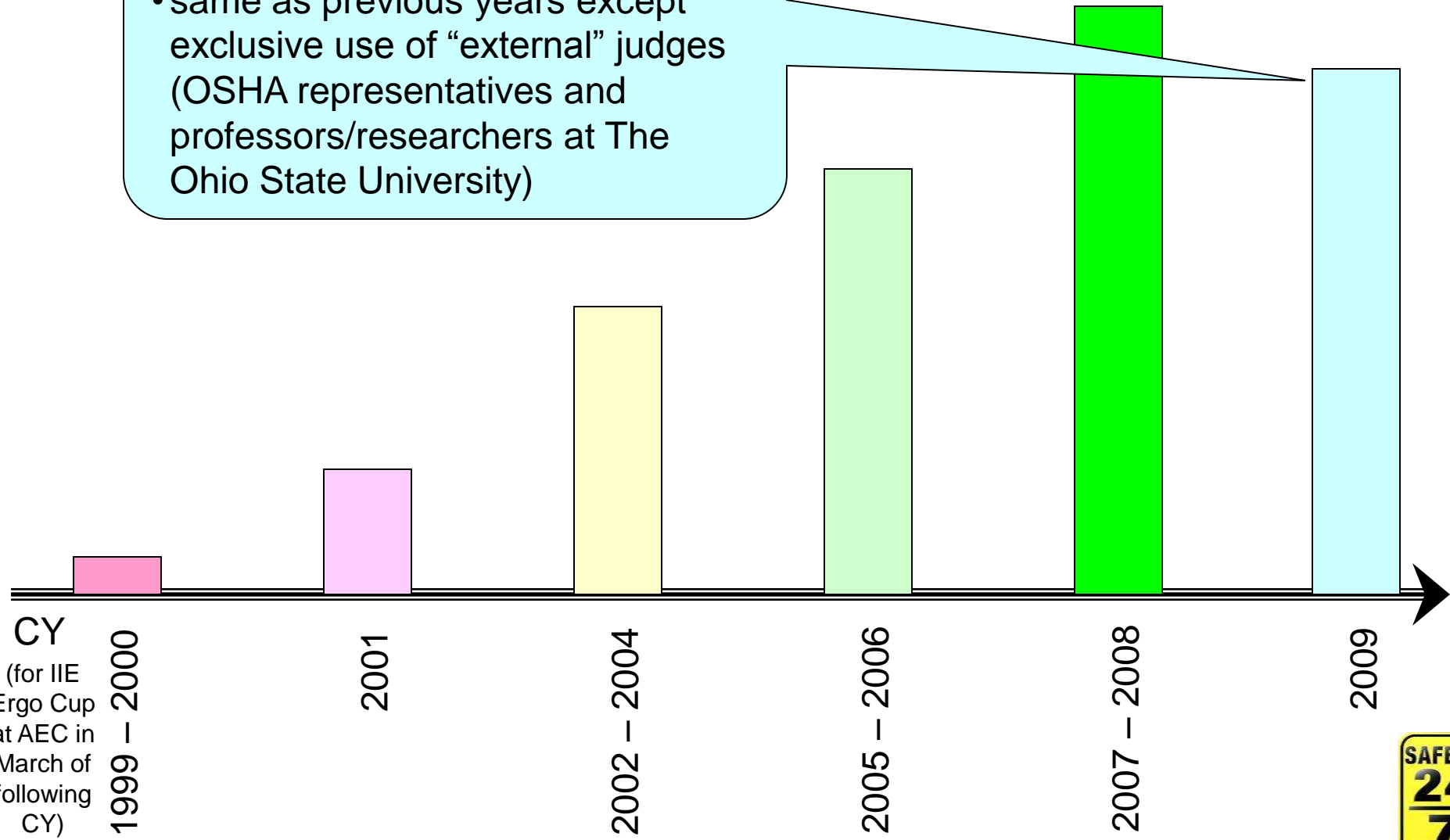
• same as previous years except started using a combination of “internal” and “external” judges (representatives from local OSHA area offices)





Honda Ergo Cup – history

- same as previous years except exclusive use of “external” judges (OSHA representatives and professors/researchers at The Ohio State University)





Honda Ergo Cup – logistics

- entry/registration forms
 - available from your plant/department ergonomics representatives (or contact José Banaag at x67289)
 - need to be filled out completely, including approval from your management team
- display materials
 - each team to be provided a 10' x 10' display area, complete with a tri-fold board and an easel stand and electric power (standard 120V, 15-amp outlet)
 - teams responsible for display materials (photos and/or videos), theme sheets, display props, etc.





Honda Ergo Cup – examples

□ from previous Honda team selection activities



Honda Ergo Cup – examples

□ from previous Ergo Cup activities





Honda Ergo Cup – considerations

- timetable
 - select location and date for team selection activity
 - ✓ no later than mid-October
 - ✓ senior management availability
 - announce location and date – no later than June
 - advertise
 - ✓ posters – use plant safety bulletin boards
 - ✓ company-wide pre-shift memos and closed circuit television notices – at least once a month
 - ✓ reminder – about two weeks prior to the event
 - registration materials
 - ✓ make available in July – pattern after IIE/AEC application form
 - ✓ collect no later than two weeks prior to the event



Honda Ergo Cup – considerations

- expectations
 - participating associates
 - ✓ work on their own registration forms and display materials
 - ✓ obtain department management approval for participation
 - ✓ at least two representatives of the team available during event to present the team's project to attendees
 - management
 - ✓ provide resources to participating associates (time, materials, other necessary support)
 - all other associates
 - ✓ attend event and learn about ergonomics improvement projects at Honda



Honda Ergo Cup – considerations

- expectations (continued)
 - Corporate Safety
 - ✓ obtain management support for the event
 - ✓ prepare budgets – about \$2,000
 - display materials, as necessary
 - refreshments
 - awards and tokens of appreciation
 - ✓ invite “external” judges and senior management
 - get event on their calendars as early as possible
 - explain to judges the selection criteria
 - ✓ coordinate with communications department
 - publicize the event
 - take pictures



IIE Ergo Cup – considerations

- expectations
 - associates from selected teams
 - ✓ represent Honda in a professional manner
 - ✓ learn as much as possible from the AEC and Ergo Cup
 - management
 - ✓ provide necessary resources to members of selected teams
 - time to prepare display booth materials
 - time to travel to/from competition site
 - ✓ allowed to send their own teams if not selected at internal Honda Ergo Cup – own budget
 - coordinate with Corporate Safety to make sure arrangements are similar as those for “official” selected teams



IIE Ergo Cup – considerations

- expectations
 - Corporate Safety
 - ✓ prepare selected team(s) for IIE Ergo Cup Event at AEC
 - submit application forms to IIE (November)
 - accepted teams
 - » submit all requirements to IIE (team registration, permission forms, etc.)
 - » make travel arrangements
 - » assist with preparation and shipping of display materials
 - budgets – averages out to be \$2,000 per member
 - » maximum of five (additional members – paid for by “home” department)
 - » includes costs of preparing display materials, shipping display materials “give-aways” hand-outs etc

- For general questions related to the Ergo Cup or the Applied Ergonomics Conference, please contact Carol LeBlanc – cleblanc@iienet.org

or go to

<http://www.iienet2.org/ergo/conference/>



- For questions related to the Internal Ergo Cup Programs of specific companies, please contact:
 - Rich Pagnotta – PPG – pagnotta@ppg.com
 - Lisa Brooks – GE – lisa.m.brooks@ge.com
 - José Banaag – Honda –