Honda Ergo Cup
Team Selection Activity
Honda Ergo Cup – WWWWHW

- **Who** – all Honda of America associates
- **What** – team selection activity for Ergo Cup
- **Where** – Honda Hall (Honda Operations Office)
- **When** – 2010 October 12 (Wednesday)
  - coincide with semi-annual Honda North America Safety Forum
- **How**
  - submit an entry by 2010 September 25 (Friday)
  - prepare and explain your team’s display presentation
  - learn about other teams’ ergonomics projects
- **Why**
  - to showcase each team’s innovative ergonomics ideas
  - to share good ergonomics solutions with other Honda facilities
  - to meet and network with others interested in ergonomics
  - to have the opportunity to represent Honda at the Applied Ergonomics Conference’s Ergo Cup competition in Orlando, FL in March 2011
Honda Ergo Cup – history

- selected one project with ergonomics impact from Honda’s incentive program (Voluntary Involvement Program)
- evaluation done by Corporate Safety Department
Honda Ergo Cup – history

• started competition – 1 entry per plant
• PowerPoint presentation style
• “internal” judges – senior management for business impact and ergonomists for technical assessment
Honda Ergo Cup – history

- “open” competition (not limited to 1 entry per plant anymore)
- same format and judging as previous years
- selected top 2 – 3 entries
Honda Ergo Cup – history

- Patterned internal Ergo Cup to mimic IIE Ergo Cup at AEC
  - "display booth" format used at IIE Ergo Cup at AEC
  - Tabletop displays / poster boards / display "props"
- Judging criteria
- 3 categories
Honda Ergo Cup – history

- same as previous years except started using a combination of “internal” and “external” judges (representatives from local OSHA area offices)
Honda Ergo Cup – history

• same as previous years except exclusive use of “external” judges (OSHA representatives and professors/researchers at The Ohio State University)
Honda Ergo Cup – logistics

- entry/registration forms
  - available from your plant/department ergonomics representatives (or contact José Banaag at x67289)
  - need to be filled out completely, including approval from your management team

- display materials
  - each team to be provided a 10’ x 10’ display area, complete with a tri-fold board and an easel stand and electric power (standard 120V, 15-amp outlet)
  - teams responsible for display materials (photos and/or videos), theme sheets, display props, etc.
Honda Ergo Cup – examples

- from previous Honda team selection activities
Honda Ergo Cup – examples

- from previous Ergo Cup activities
Honda Ergo Cup – considerations

- **timetable**
  - select location and date for team selection activity
    - no later than mid-October
    - senior management availability
  - announce location and date – no later than June
  - advertise
    - posters – use plant safety bulletin boards
    - company-wide pre-shift memos and closed circuit television notices – at least once a month
    - reminder – about two weeks prior to the event
  - registration materials
    - make available in July – pattern after IIE/AEC application form
    - collect no later than two weeks prior to the event
Honda Ergo Cup – considerations

- expectations
  - participating associates
    ✓ work on their own registration forms and display materials
    ✓ obtain department management approval for participation
    ✓ at least two representatives of the team available during event to present the team’s project to attendees
  - management
    ✓ provide resources to participating associates (time, materials, other necessary support)
  - all other associates
    ✓ attend event and learn about ergonomics improvement projects at Honda
Honda Ergo Cup – considerations

- expectations (continued)
  - Corporate Safety
    - obtain management support for the event
    - prepare budgets – about $2,000
      - display materials, as necessary
      - refreshments
      - awards and tokens of appreciation
    - invite “external” judges and senior management
      - get event on their calendars as early as possible
      - explain to judges the selection criteria
    - coordinate with communications department
      - publicize the event
      - take pictures
IIE Ergo Cup – considerations

- expectations
  - associates from selected teams
    - represent Honda in a professional manner
    - learn as much as possible from the AEC and Ergo Cup
  - management
    - provide necessary resources to members of selected teams
      - time to prepare display booth materials
      - time to travel to/from competition site
    - allowed to send their own teams if not selected at internal Honda Ergo Cup – own budget
      - coordinate with Corporate Safety to make sure arrangements are similar as those for “official” selected teams
IIE Ergo Cup – considerations

- expectations
  - Corporate Safety
    - prepare selected team(s) for IIE Ergo Cup Event at AEC
      - submit application forms to IIE (November)
      - accepted teams
        » submit all requirements to IIE (team registration, permission forms, etc.)
        » make travel arrangements
        » assist with preparation and shipping of display materials
    - budgets – averages out to be $2,000 per member
      » maximum of five (additional members – paid for by “home” department)
      » includes costs of preparing display materials, shipping display materials, “give-aways”, hand-outs, etc.
For general questions related to the Ergo Cup or the Applied Ergonomics Conference, please contact Carol LeBlanc – cleblanc@iienet.org or go to http://www.iienet2.org/ergo/conference/

For questions related to the Internal Ergo Cup Programs of specific companies, please contact:

- Rich Pagnotta – PPG – pagnotta@ppg.com
- Lisa Brooks – GE – lisa.m.brooks@ge.com
- José Banaag – Honda –