

*DM: What is your academic history from the UG to the highest attained PG certification?*

**HK:** I attended the University of Arkansas at Little Rock for my undergraduate studies where I earned a BS in Systems Engineering with concentrations in Mechanical Systems and Computer Systems. I also participated in Undergraduate Research in the Microelectromechanical Systems Lab with research focused on piezoelectric systems. Then, I attended Virginia Tech for my masters and doctoral work in beginning in 2011. I earned a MS in Industrial and Systems Engineering and then began a dual-doctoral program with Virginia Tech and the Royal Military Academy in Belgium. I recently earned a PhD in Industrial and Systems Engineering with a focus on Management Systems from Virginia Tech and a PhD in Economy, Management, and Leadership from the Royal Military Academy.

*DM: How will you describe your professional self in a few sentences?*

**HK:** I am currently in a transition period moving from my graduate studies to working as an assistant professor. I am dedicated to lifelong learning and look forward to the new experiences and opportunities that I will encounter in the next several years.

*DM: What is your current role?*

**HK:** I am currently an Assistant Professor in the Industrial Engineering and Management Systems department at the University of Central Florida.

*DM: How long have you been in this role?*

**HK:** I joined the IEMS department this semester [Fall 2016].

*DM: What is your professional practice and/or research focus?*

**HK:** I am interested in organizational transformation and improvement. Specifically, my current research is in the areas of performance measurement systems and learning organizations.

*DM: Why did you get into that area of professional practice and/or research focus?*

**HK:** I became interested in management systems during my undergraduate studies and then learned about organizational improvement and transformation during my graduate studies. My interest in performance measurement systems stemmed from a course I took for my Master's program and I became interested in learning organizations through a funded research project.

*DM: What is your involvement in the SEMS and IISE?*

**HK:** I am a member of IISE and SEMS and I regularly participated in the SEMS student paper competition as a graduate student. I have also participated in other IISE programs and activities over the past several years.

*DM: How long have you been involved with SEMS and IIE?*

**HK:** I have been involved with SEMS and IIE since 2013.

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